

Membership FEES & DUES

OCA Membership is "company" based. There is no limit to the number of member employees who may participate in OCA activities. FEES and DUES paid by OCA Members are based on the member category (there are two) into which the company falls.

ACTIVE MEMBER (CONTRACTORS): Any person, partnership or corporation that expends labor hours for the construction of highway, heavy, municipal, utility and site development projects in Ohio.

ASSOCIATE MEMBER: Any person, partnership or corporation who furnishes material Machinery, supplies or services to the contracting industry.

<u>FEES:</u> Membership FEES apply to both ACTIVE and ASSOCIATE members. Membership FEES are inclusive of statewide membership. There are nine OCA chapters around the state; members may elect to have an unlimited number of employees participate in chapter activities in any or all OCA chapters, as well as statewide and worldwide activities.

ACTIVE MEMBER
\$550 annually (plus DUES—see below)
\$0-\$5Million annual* volume**
\$000

Over \$5Million annual* volume**
\$000

Over \$15Million annual* volume**
\$1,200

<u>DUES:</u> DUES apply to ACTIVE members, only. ALL CONTRACTOR MEMBERS (including open shop contractors) engaged in work covered under the Collective Bargaining Agreements (CBAs) negotiated by OCA, are obliged to pay DUES. ACTIVE members pay both OCA and OCIA hourly work DUES. ASSOCIATE members DO NOT pay DUES.

May 1, 2024	Operating Engineers: \$0.15/craft hour. Laborers, Carpenters, Teamsters, Cement Masons: \$0.14/craft hour
May 1, 2025	\$0.15/craft hour
May 1, 2026	\$0.16/craft hour
May 1, 2027	\$0.17/craft hour

IN ADDITION, per CBAs, NON-MEMBERS who sign union agreements negotiated by OCA for heavy civil work also pay: \$0.08/craft hour ADMINISTRATIVE Dues

MAXIMUM and MINIMUM ANNUAL* DUES:

OCA: \$30,000 maximum annual* DUES and \$1,000 annual* minimum
OCIA: \$25,000 maximum annual* DUES with no minimum annual* DUES

First-time ACTIVE members, ask about reduced DUES during your first 12 months of membership that can deliver significant savings as you put OCA membership to the test.

^{*} The OCA fiscal year begins July 1st and runs through June 30th each year; FEES are pro-rated on the join date and based on OCA's fiscal year. DUES are calculated on actual hours worked and are effective on date of receipt by OCA. Minimum and maximum DUES are based on OCA's Fiscal year.

^{**}Volume is based upon Ohio business only, in the heavy/civil industry.